

RECRUITMENT OUTLETS & NEW HIRE RESOURCES

This document provides recruitment-based programs and outlets for recruitment and developing a new hire orientation system.

PROGRAM	DESCRIPTION
CRHC Colorado Provider Recruitment (CPR) Program	CRHC's CPR program provides recruitment and retention services to healthcare providers and employers by connecting providers, with a passion for serving safety-net patients, with their perfect Colorado home.
Colorado Department of Public Health and Environment Workforce Centers	CDPHE workforce centers provide a variety of free services to assist employers and job seekers. Services include job listings, career counseling and training and referral services
Colorado Center for Nursing Excellence CO Rural New Graduate Nurse Residency (WINN)	The Workforce Innovation Nursing Network program aims to make the transition to practice smoother by providing new nurses with support while improving access to care. Register as an employer to participate in Winn.
Colorado Community Health Network Recruitment Resources	CCHN list of job posting resources and other programs of interest for new providers.
Community Health Association of Mountain Plains States Recruitment Resources	The Workforce Development department of CHAMPS curated a list of recruitment tools, surveys, and orientation guides for healthcare professionals.
Aya Healthcare	Aya locums program aims to assist with staffing needs by providing locum tenens solutions for physician and advanced practice professionals in virtually any setting.
University of Colorado Rural MD Videos	A video series of medical doctors speaking to the benefits and highlights of working in rural healthcare. This resource can be used for new hire orientation.

PROGRAM	DESCRIPTION
3RNet.org Job Posting	Job posting site reaching a national level market of providers. Exclusive access to additional recruitment and resource materials.
3RNet J-1 Visa Overview	Comprehensive guide on healthcare professionals with a J-1 Visa status. This guide includes information on the waiver program, professional involvement, and timelines.
Colorado Department of Public Health and Environment J-1 Visa	Information on requesting a waiver including access to the application packet and health professional requirements.
Public Health Model Job Descriptions Project (JDP)	Initiative to compile evidence-based job descriptions and attractive job postings that can be easily adapted by local and state health departments. Launched by the University of Michigan School of Public Health and the Center for Public Health Systems at the University of Minnesota School of Public Health.
JDP - User Guide & FAQs	A guide covering key components of writing job descriptions and job posts.
JDP - Zip Folder w/ Samples of Job Descriptions & Job Postings for 24 Different Roles	A collection of job description and job posting samples for 24 different healthcare roles meant to be used as a starting point for health departments that are aiming to update existing descriptions or ensure their job descriptions are attractive to new candidates